



THANH THANH CONG – BIEN HOA
JOINT STOCK COMPANY

No.:/2023/NQ-DHDCD

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Tay Ninh City,, 2023

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS
FOR THE FISCAL YEAR 2022 - 2023

(Regarding the approval on Profit distribution plan for fiscal year from 1st July 2022 to 30th June 2023)

- Pursuant to the Law on Enterprise No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June, 17th, 2020 and guiding documents (“**Law on Enterprise**”) and documents on amendment and supplements of Law on Enterprise;
- Pursuant to the Charter of organization and operation of Thanh Thanh Cong - Bien Hoa Joint Stock Company (“**Charter**”);
- Pursuant to The Minute of General Meeting of Shareholders No. /2023/BB-DHDCD dated, 2023,

RESOLVE

Article 1. Approval on Profit distribution plan for fiscal year from 1st July 2022 to 30th June 2023:

No	Contents	Unit	Amount
I	Sources	VND	655.098.131.324
1	Undistributed earnings of fiscal year 2022-2023 (excluded preference dividend)	VND	655.098.131.324
II	Profit distribution	VND	358.525.542.609
1	Accrued Social fund, Bonus and welfare fund	VND	42.325.145.409
2	Accrued operating costs for the Board of Directors fiscal year 2022 – 2023 to implement tasks assigned by the General Meeting of Shareholders	VND	20.000.000.000
3	Dividend for fiscal year 2022 – 2023: Dividend rate of 4% in cash and/or shares (according to number of outstanding ordinary shares)	VND	296.200.397.200
III	The remaining non-distributed accumulated profit for the fiscal year 2022-2023	VND	296.572.588.715

(Source: Consolidation audited report as at 30th June 2023)

Article 2. The Board of Directors is authorized to decide on the time and method of cash and/or stock dividends and make dividend payments for the fiscal year 2022-2023.

Article 3. The Resolution validates since the date signed.

The Board of Directors, the Board of Management take responsibility to execute, monitor and report the implementation this Resolution.

FOR AND ON BEHALF OF GMS

THE CHAIRWOMAN

Recipient:

- Member of BOD;
- Member of BOM;
- Archived: Secretary & Assistant department.

HUYNH BICH NGOC